



# PARAY SCHOOL OF NURSING

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Lesotho, Southern Africa  
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Web site: [www.parayson.ac.ls](http://www.parayson.ac.ls)

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29<sup>th</sup> February 2024

## JOB ADVERTISEMENT

**DESCRIPTION:** Paray School of Nursing is seeking highly organised clinical instructor. This officer assists the Principal Nurse Educator (PNE) to advance the mission and vision of the institution in the areas of academic affairs with particular emphasis on efficient implementation of academic programs/activities, policies and other initiatives outlined in the institution strategic plan and improvement plans.

## DUTIES:

- Design clinical learning experiences for the Certificate in Nursing Assistant, Diploma in Nursing and Diploma in Midwifery using the competency-based approach, simulation-based education among other innovative strategies.
- Develops learner centred workbooks or study guides for assigned modules.
- Facilitate classroom and clinical learning for the Certificate in Nursing Assistant, Diploma in Nursing and Diploma in Midwifery students.
- Designs of tests, assignments, examinations, scenarios, and checklists to assess students' knowledge, skills, and behaviours.
- Assess learning in students including OSCEs and DOPs to assess clinical skills among others.
- Reviews teaching and learning strategies in the modules assigned and uses the evaluation for continuous quality improvement.
- Participates in the review of programs and curricula in a team.
- Maintains a record of class, simulation, and clinical area attendance for students.
- Maintains a record of themes/content covered for the assigned module.
- Maintains a record of students' academic performance in class, simulation, clinical area as well as the behaviour.
- Submits reports of implementation of assigned module to the Head of Programme and/or Clinical supervisor.
- Use best practices when facilitating learning in students and in the design of teaching strategies.
- Ensures that the material presented is sufficient for average students to be able to pass examinations.

## QUALIFICATIONS

- Bachelor's Degree in Nursing Education/Education management/ Education administration with two years clinical experience involving direct patient care.
- OR**
- Diploma in Nursing and Midwifery with a qualification in Education/ Preceptorship with minimum of two years clinical experience involving direct patient care.

Registration with as a Nurse Midwife with the Lesotho Nursing Council is a requirement.

The following will be an added advantage:

- Masters in Nursing Science
- Supervisory experience
- Experience with teaching in simulation or student clinical supervision

## OTHER REQUIREMENTS

- Computer literacy
- Innovative, analytic, interpretive, and problem-solving skills
- Able to work a flexible schedule.
- Good communication and interpersonal skills to interact with faculty, students, and other hospital staff.
- Mature and decisive
- Ability to work under pressure and still produce quality work.

**SALARY: NEGOTIABLE**

***Interested candidates should submit their application and CV to:***

Human Resource Officer

Paray School of Nursing

P.O. Box 2

Thaba-Tseka

OR

Email to: [hr@parayson.ac.ls](mailto:hr@parayson.ac.ls)

**CLOSING DATE: 15<sup>th</sup> March 2024 at 13:00hrs**

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